



Governor's Workforce Policy Advisory Board  
**The Emerging Workforce Committee  
Committee Charter**

**I. Purpose**

The purpose of the Emerging Workforce Committee is to review and recommend policy and strategy that will support an emerging workforce in obtaining the knowledge and skills needed by employers. This Committee will address the workforce development system including the attainment of education, training, and lifelong learning as it relates to youth entering the workforce or advancing their careers to help them obtain sustainable, livable wages. As these issues are addressed, the Committee will also support the Federal Shared Youth Vision.

**II. Leadership**

The Chairperson of the Governor's Workforce Policy Advisory Board shall appoint a Chairperson to lead the Emerging Workforce Committee. A Vice-Chair may be selected by the Committee Chair to serve. Either the Chair or Vice-Chair shall be a business member of the Board.

**III. Membership**

The Committee shall be composed of no fewer than three (3) Board members. The Committee's Co-Chairs shall have the authority to appoint ad-hoc Committee members for the purpose of utilizing the knowledge of industry experts and increasing the quality of Committee business. Each member of the Committee, regardless of whether or not such individual is also a member of the Board, shall be entitled to one vote when voting on committee business.

**IV. Responsibilities & Objectives**

The Committee shall formulate recommendations to enhance the workforce system and how it serves Ohio employers in preparing the emerging workforce and, if approved by a majority of the Committee, deliver said recommendations to the Board for further consideration and possible action.

The Committee will achieve the following objectives:

- Coordination, alignment, and integration of emerging workforce activities within state agencies;
- Coordination and alignment of emerging workforce activities with the local Workforce Investment Boards and state policy;

- Review of state performance measures for emerging workforce as it relates to the Workforce Investment Act;
- Identification and promotion of system-wide best practices for emerging workers and employers; and
- Establishment of an active role in national policy issues as related to youth.

**V. Reporting Relationship**

The Chair of the Committee will serve on the Executive Committee of the Board and will report the Committee's progress on the objectives to the Executive Committee and full Board.