



**The Emerging Workforce Committee  
Governor's Workforce Policy Advisory Board  
January 16, 2009**

**Committee Members Present:** Co-Chair Bobbi Montgomery, Susan Boggs, Sharon Fish, Rocky Parker, Terry Hill,

**Committee Members Absent:** Gayle Agahi, Sharon Sobol Jordan, John Peterka, Dr. Robin White

**Additional Attendees:** Julia Hinten, Michael Evans, Erica Fields, Kathy Shibley, Annette Galli Jones, Michael Valentine, John Weber, Anna Schaffer, Diana Jackson

**Discussion:**

- Julia Hinten updated the committee on the Sunshine Law and the implications for the committee structure. In requiring all meetings to be open and accessible to the public, the committee has been directed to hold in-person meetings only. The committee agreed to appoint 4 voting members to ensure quorum. All other members will serve as advisory members.

**Voting Members:**

Susie Bogs  
Sharon Fish  
Bobbi Montgomery  
Rocky Parker

- Draft Legislation. The Ohio Department of Development policy staff will work with Bobbi on the draft legislation. Bobbi made a motion to present this at the next Executive Committee. Susan Fish second the motion.
- Bobbi Montgomery and the committee discussed living wage components. Diana Jackson discussed the Community Action Research Report on Living Wage which indicates that youth are being prepared to be working poor. Ideally, the system should promote upward mobility, but realistically, they are moved from one system to another (especially young men with children).
  - The committee recommended concentrating on and formulating programs with a focus on livable, sustainable wages versus sole stackable certificate programs (possibly incentivizing it).



## Governor's Workforce Policy Advisory Board

**Ted Strickland**, Governor  
**Lee Fisher**, Lt. Governor

**Nancy Kramer**, Chair  
**Bruce Wyngaard**, Vice Chair

- Bobbi re-caped the reason for the morning's Dialogue Session. She stated that no policy recommendations were going to move forward to the February 2, 2009 Executive Committee meeting, however, outcomes in the session could be advocated for at the national level.
  - John Weber suggested presenting the outcomes of the Dialogue Session to the WIB Directors at their next board meeting. The committee agreed that a conversation needs to occur at a higher level. John suggested inviting them to the next committee meeting on February 18<sup>th</sup> (this date coincides with the WIB Director meeting at Columbus State).
  - John recommended that the overarching outcome of the session indicates a need for more effective and efficient training and education.
  - Susie Boggs proposed that we implement a pre and post test to evaluate the effectiveness of training and to assess skills learnt in the trainings.

The meeting concluded at 2:30 pm

### Next Meetings:

February 18<sup>th</sup> 12:40pm – 3:00pm

March 24<sup>th</sup> 1-3pm (place TBD)

April 29<sup>th</sup> 2-4pm (following full Board Meeting)