

Governor's Workforce Policy Advisory Board
Talent Development Committee
Committee Charter

I. Purpose

The purpose of the Talent Development Committee is to develop recommendations to support existing and new initiatives to attract highly skilled and highly educated workers to Ohio, as well as stem the flow of talented workers from the state.

II. Leadership

The Chairperson of the Governor's Workforce Policy Advisory Board shall appoint two Co-Chairpersons (Co-Chairs) to lead the Committee. The Co-Chairs of the Committee shall be members of the Board. At least one Co-Chair shall be a business member of the Board.

III. Membership

The Committee shall be composed of no fewer than three (3) Board members. The Committee's Co-Chairs shall have the authority to appoint ad-hoc committee members for the purpose of utilizing the knowledge of industry experts and increasing the quality of committee business. Each member of the Committee, regardless of whether or not such individual is also a member of the Board, shall be entitled to one vote when voting on committee business.

IV. Responsibilities & Objectives

The Committee has been assigned the responsibility of providing input and feedback to Ohio Department of Development officials charged with the implementation of the Ohio Means Home and Ohio Young Talent Network initiatives. The Committee shall draft recommendations related to the cultivation of talent within Ohio via pilot projects and, if approved by a majority of the Committee, deliver said recommendations to the Board for further consideration and possible action.

The Committee will achieve the following objectives:

- Advise state officials about the type of information that should be made available to individuals considering repatriation to Ohio
- Investigate the ways in which Ohio can distinguish itself from other states as the ideal place to live, work and play
- Review and make recommendations to the Board regarding talent attraction and development

V. Reporting Relationship

The Co-Chairs of the Committee will serve on the Executive Committee of the Board and will report the Committee's progress on the objectives to the Executive Committee and full Board.