



Department of Development

Ted Strickland, Governor
Lee Fisher, Lt. Governor

Lisa Patt-McDaniel, Director



Energizing Careers Program

Program Overview

In an ever-changing economic environment, the Ohio Department of Development is committed to creating opportunities for Ohio's workers and companies to stay competitive and current in their industry by increasing training in green technology. The Energizing Careers Program is a key factor to that commitment, assisting companies that are manufacturing components for the wind, solar, and biomass industries. The program provides customized training for improving workers' skills in Ohio's expanding advanced energy manufacturing sector, helping Ohio businesses remain competitive.

Managed by the Ohio Department of Development's Workforce and Talent Division and 100 percent funded through a grant from the U.S. Department of Labor, the Energizing Careers Program provides technical and financial assistance directly to employers to train their workers. The total funding, made available through the American Recovery and Reinvestment Act, is \$6 million for the Energizing Careers Program.

Who Is Here To Help?

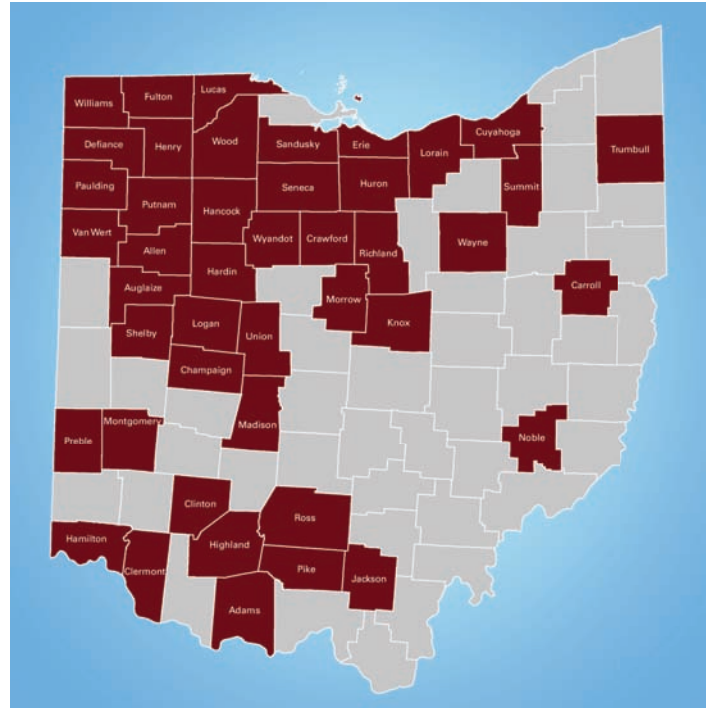
The Program is administered by the Ohio Department of Development through its Regional Workforce Directors, who are based in the Governor's 12 Economic Development Regional Offices. They assess the unique training needs of companies, and guide employers through the process at no cost to the business. Contact information for the Regional Workforce Directors can be found on the back of this document.

How Do I Participate?

A company must fall into one of the program's targeted industries and are required to complete and return a request for proposal (RFP) to the Ohio Department of Development's Workforce and Talent Division by July 30, 2010. All RFPs will be reviewed by a committee who will score and rank proposals. The Regional Workforce Directors will be available to provide technical assistance to the companies and answer questions that a company may have.

This program emphasizes a demand-driven approach, and the Ohio Department of Development anticipates approximately 85 percent of training will be utilized for incumbent workers. The Energizing Careers Program will reimburse the cost of training up to \$6,000 for full-time employees, with preferential project funding to companies that are located in the 44 Ohio counties that have been impacted by the restructuring of the Automotive Industry. Companies that pay employees \$18 to \$25 per hour excluding benefits, and companies that employ dislocated workers, workers in need of additional training, and traditionally underserved populations (including women, minorities, veterans, and Appalachian residents) are strongly encouraged to apply.

Counties Impacted by Automotive-Related Restructuring



At the conclusion of the training program, employees must obtain a certificate that demonstrates the attainment of measurable technical or occupational skills necessary to gain employment or advance within an occupation. The certification must be issued and/or recognized by an approved entity by U.S. Department of Labor such as the State of Ohio, the federal government, or a professional, industry, or employer organization.

How Do I Obtain A Copy of the RFP?

The RFP was made available on June 17, 2010 on the Governor's Workforce Policy Advisory Board website at www.ohioworkforceboard.org.

Timeline

June 17, 2010

Program launch and RFP released

July 30, 2010

Completed RFPs due to the Ohio Department of Development

Mid to late September 2010

Energizing Careers Program awards announced

Workforce and Talent Division

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Daniel Reynolds

Director, Workforce and Talent Division

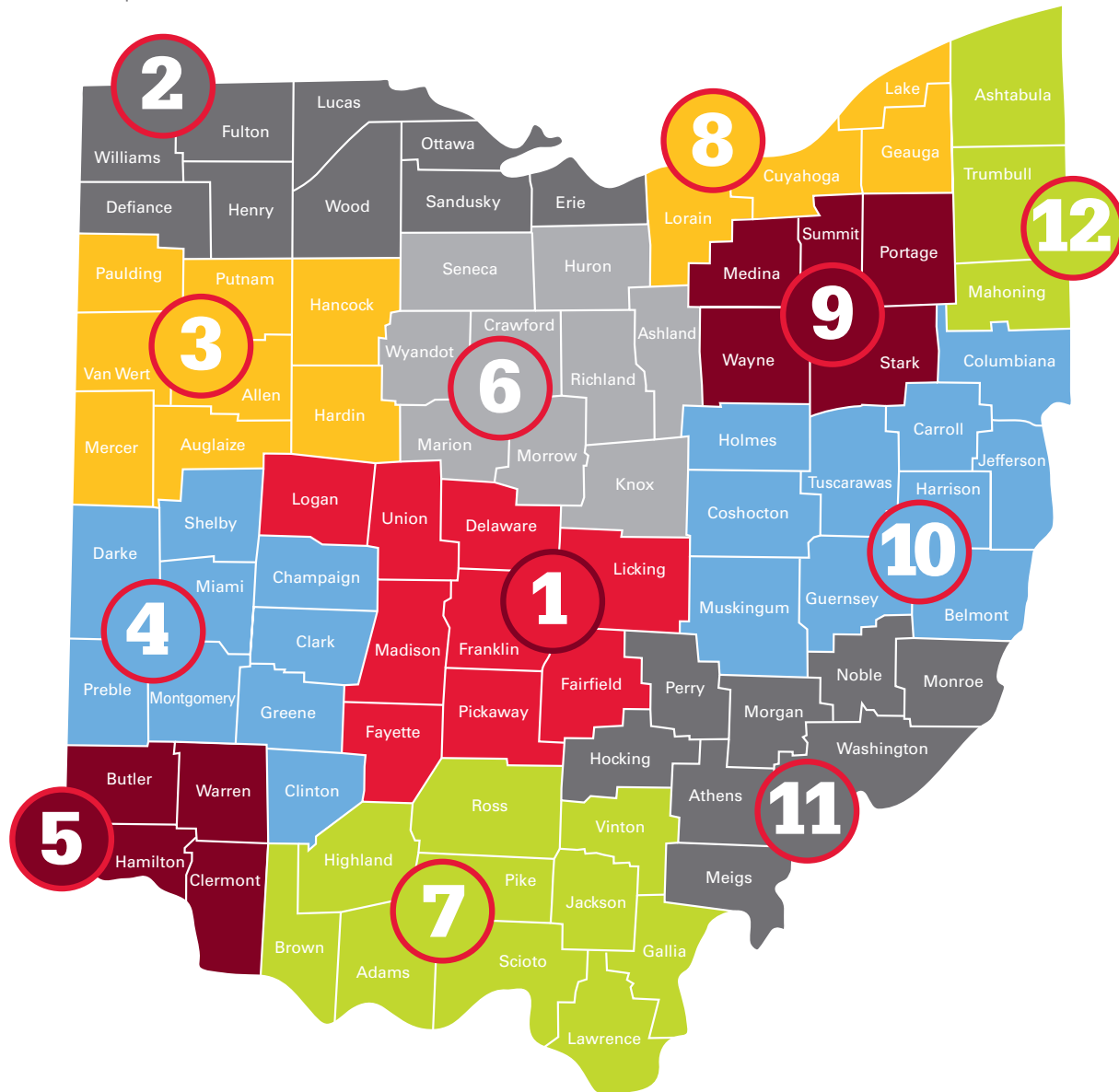
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Workforce and Talent Division Regional Workforce Directors



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